affecting the quality of HR processes. Human resources risk is an inherent part of company operations, whereas the social sub-system is an indispensable key factor for the smooth running of business entities. Human resources management will yield intended results, in line with the human resources strategy pursued by a given company (Lipka, 2002, p.24), a deviation from company objectives due to human resources involvement in. Managing Risk and Information Security is an ever-evolving classic in the field of security management. Patrick Heim Head of Trust & Security, Dropbox. Malcolm Harkins is a foremost expert at managing risk and information security. In this latest book, he further expands his Protect to Enable philosophy and does so in a way that offers practical and actionable initiatives that any risk manager or CISO can implement to protect their enterprise while enabling business growth. But I also believe that, as General George Marshall once said, "The only way human beings can win a war is to prevent it." We are at war against adversaries who wish to harm the users of technology. But there is also a battle among those responsible for protecting security and privacy. Managing Risk: The HR Contribution will enable the user to understand how managing people risks will benefit their organization. It will also assist the user to put into place a practical policy for managing risks associated with employees from recruitment through to the close of the employee/employer relationship. About the Author. Managing Director, Risk Frisk Ltd. Read more. Product details. Human Resources functions can make an enhanced contribution to the organisation's overall management of risk if it looks both outward and inward from its current position and contribution. 1.3. We will briefly explain each aspect: Human Resources - human capital or people risks - this is an approach to Human Resources management that treats the organisation's people as a high-level strategic factor that is a positive and active asset to be developed, not a passive cost. Human Resources operational risks - these are risks created by the operational management of the Human Resources function and